

MARCH NEWSLETTER-2019

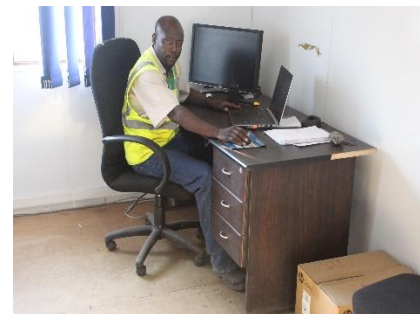
GENERAL MANAGER'S MESSAGE

Managing at the right level. As we start the full operations, we will focus on our own level of accountability and empower others to focus on their level, standing on the stable ground safely building our destiny one tonne at a time. Operating Discipline, requires that we consistently execute our operating procedures to ensure a predictable and reliable operation. Notice that challenges with equipment damage due to poor adherence to procedures has proved to be costly. Accident damage to drills is a case in point.

(Matthew Banda)



Process Superintendent says! We have just concluded the first quarter of 2019. The following are activities for process plant; Crushin of Medium grade Ore previously mined from underground operation This was followed by Concentrate of the medium grade ore through State of Art Dense Media Separation Plant(DMS) prior to milling and differential flotation of Platinum Group Metals(PGM) and Nickel Concentrates. The process plant is currently undergoing optimization on reagent to produce saleable PGM and Nickel Concentrates for the mine to start export of product of generation of revenue. **(Henry Zulu)**



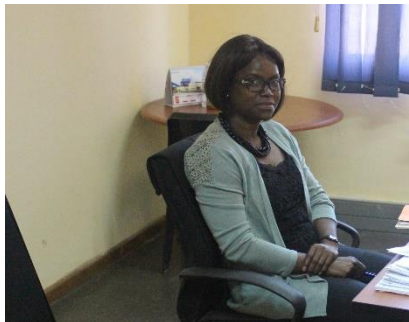
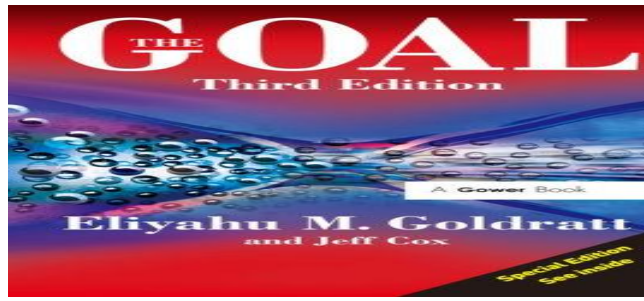
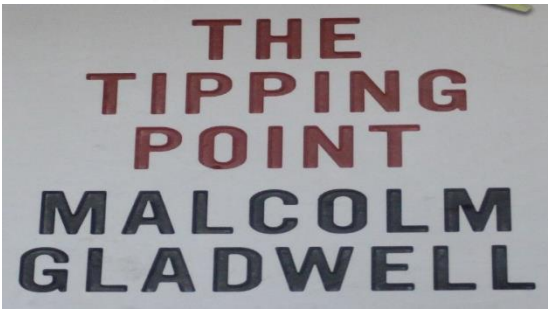
Supply chain team says!

Warehouse goes paperless. Mabiza Resources Limited has fully implemented its inventory module in Acumatica Systems. Receipting and issuing of stock is now strictly online. This is in a bid to ensure accountability and visibility in the way inventory is managed. **(Lemmy Nyirenda, Patrick Kabanakabana & Frank Mwamba)**



THE TIPPING POINT (MALCOLM GLADWELL) & THE GOAL THIRD EDITION (ELIYAHU M. GOLDRATT)

INTELLIGENT, ARTICULATE, THOUGHT-PROVOKING

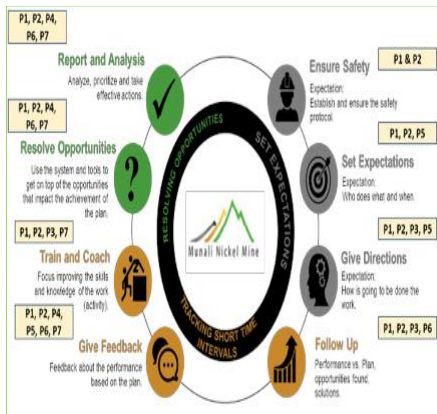


Ladies and Gentlemen, we have books in stock for reading. Let's find time to go through our Library and learn one or two things from these books. It is good if we can improve the culture of reading in the country and as always it starts with individual deliberate decision to change.
(Belinda Muyawala)

FINANCIAL CONTROL AT MABIZA RESOURCES LIMITED

As we move into production phase, we would like to remind everyone to be cost conscious in order to make Mabiza Resources Ltd a world class Nickel Producer in terms of unity cost. We need to operate within budget. Metal prices are beyond our control but production and cost are within our control. **(Victor Sinkamba)**

EIGHT BEHAVIORS OF DIRECT SUPERVISION



THE HIGHLAND TEAM AT MABIZA REOURCES LIMITED

GROUP 1: Enrique Gorcochea, Patricio Mendez, Stefan Tomoff, Eduardo Schumann, Alan Kite.

GROUP 2: Lance Baldwin, Ian McLuckie, Julian Simnett, Collin Davey.

